



CHURCHER'S
COLLEGE

Head of Business

September 2026, Full-time, permanent

The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 1055 pupils in the Senior School and 285 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values

and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong [2025: A Level - 24% A*, 62% A* and A, 91% A* to B; GCSE - 28% Grade 9, 51% Grades 9 & 8, 74% Grades 9 to 7] and previously has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching

and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing ECT Teachers. Our staff are both ECTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local accommodation may be available.

The Business Department

We are looking to appoint a Head of Business from September 2026. This would suit an experienced teacher. We aim to create a culture of passion and enthusiasm for our subject within the classroom and to develop a wider appreciation of its relevance and importance to everyday life. The subject consistently attracts large numbers of Sixth Form students who perform highly at A Level, alongside a growing number at GCSE (which was introduced in 2020). A Level results in 2025 were 42% at A* and 71% at A* - A.

We follow the Edexcel course for Business at both A Level and GCSE. Business shares an office with the Economics department. Business is part of the Humanities Faculty comprising Geography, History, Religion & Philosophy, Politics, Psychology, Economics and Classics. It is a cohesive Faculty with a happy and professional ethos. The Business Department runs a number of extra-curricular activities.

We run an annual trip for Lower Sixth students to RSM, Guildford. We take our GCSE students to a local manufacturing site. The department takes a lead role in the delivery of the CCALS (Churcher's College Academic Lecture Series) programme and we have a well-established programme of lectures from outside speakers. The Business Department organises an annual Year 9 (3rd Year) enterprise challenge day. A number of Upper Sixth students entered an Entrepreneurship Essay Competition in 2024 run by the Entrepreneurship Lab at King's College, Cambridge.

Qualities and Experience

Applicants should be:

- Well qualified graduates, able to teach A Level & GCSE Business.
- Able to strategically manage all aspects of teaching and learning, administration and marketing of the department.
- Clear, coherent communicators in the classroom, able to use a variety of resources and adopt a variety of teaching styles to suit the students needs.
- Able to establish a good classroom rapport through high standards of discipline and academic expectations, fairness and consistency.
- Willing to engage in current affairs and keep abreast of national economic developments.
- Proactive in the use of IT.
- Able to work as part of a team.
- Reliable, punctual and organised.
- Willing to retain a sense of humour and perspective.
- Willing to participate in the enrichment of the subject and the wider life of the school outside the classroom.

Application Details

As a consequence of the Children Act 2006 and KCSIE 2025, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment

records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Churcher's College aims to be a fair employer and is committed to equal opportunities. Churcher's College does not discriminate against employees on the basis of race, colour, nationality, ethnic or national origin, religion or

religious belief, pregnancy and maternity, sex or sexual orientation, marital or civil partner status, gender reassignment, disability or age. We embrace inclusion and fairness in the workplace: diversity is to be celebrated and as such we strive towards a fully immersive culture of inclusion, diversity and equality.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to recruitment@churcherscollege.com by 9am on Monday 24 November 2025. Interviews will be held week commencing Monday 1 December 2025.

Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.

The successful candidate will begin working at Churcher's in September 2026.

